

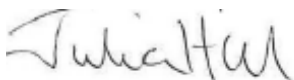
CORPORATE SOCIAL RESPONSIBILITY POLICY

International Food Service Equipment Limited (ifse) recognise a sustainable business process to be of primary importance in the creation of sustainable value for all parties involved in our business through the implementation of sound operational practices and execution of the company's moral obligations. ifse is committed to the development, implementation, and maintenance of recognised standards of health and safety, environmental, social, economic, and business management through:

- The sustainable creation of direct and indirect wealth for all share and stakeholders without compromising any other role players or future generations.
- Setting and achieving targets related to resource use efficiency and optimisation as well as waste and pollution prevention and reduction.
- The management of biodiversity, sensitive environments, land use and site remediation through the implementation of appropriate management and mitigation programmes to ensure environmental protection throughout the life cycle of the operation.
- Meeting and exceeding applicable legal and other requirements.
- Providing a working environment built on principles of respect, fair labour practices and decent working conditions for our staff to ensure that each person reaches their full potential.
- Promoting zero harm targets by institutionalising a positive health and safety culture.

To implement and sustain this policy and the related procedures ifse will provide the necessary resources to ensure the implementation of and compliance with the above commitments.

This policy shall be reviewed on an annual basis and as and when necessary to reflect changes in relevant legislations.



Julia Hill

Group Managing Director

Dated: November 2023